



School Uniform Policy

Chalfont St Peter CE Academy

Approved by:	HR and Operations Committee	Date: 07.03.23
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Next review due:	March 2026
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by only asking that the jumper, features the school logo
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties and kilts
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Having arrangements in place for parents to acquire second-hand uniform items through the PTA second hand uniform sales
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

It is expected that all children attending Chalfont St Peter Church of England Academy will wear our school uniform.

The uniform is as follows:

Jumper	Navy blue V neck with academy logo	CSPA online shop
Shirt	White, long or short sleeve (not a polo shirt)	any stockist
Clip on Tie	Red, navy and gold striped	CSPA online shop
Skirt	Navy, red and gold check	CSPA online shop
Trousers/Shorts	Grey, tailored school trousers	any stockist
Socks	White with a skirt or grey with trousers	any stockist
Tights	Navy blue	any stockist
Shoes	Black (not trainers)	any stockist

FOR PE

Navy polo shirt with academy initials	CSPA online shop
Red shorts with shadow stripe	CSPA online shop
Sweatshirt with academy initials	CSPA online shop
Red Skort (if preferred to shorts)	any stockist
Navy blue jogging bottoms/leggings/skins	any stockist
White socks	any stockist
Trainers	any stockist

FOR GAMES

Navy football socks	any stockist
Football boots	any stockist
Shin pads	any stockist

OPTIONAL EXTRAS

School backpack with Academy logo	CSPA online shop
PE bag with Academy logo and space for child's name	CSPA online shop
Red school cap	CSPA online shop

Please ensure all items of clothing, including coats and sportswear, are clearly named.

Children must wear sensible black school shoes without high heels or sling-backs for their safety in school and at play. Children must wear trainers on allocated PE days.

If your child has hair long enough to be tied, it must be tied back for school.

Make-up should not be worn to school and nail varnish, gel nails or false nails should not be worn.

Jewellery

The wearing of earrings is discouraged in school.

If parents opt for their child to wear earrings, this is on the understanding that parents take responsibility should their child have an injury as a result of having earrings in.

If parents opt for their child to wear earrings, they must be **plain gold/silver studs only - hoops, dangly, shaped or jewelled earrings are not permitted**. Only one pair of small studs are allowed to be worn (one earring in each ear).

Children participating in PE, sports clubs or physical activities should not come to school wearing earrings on those days. If they do, pupils will be asked to remove their earrings and put them into their school bag. Staff are not permitted to remove or insert earrings on health and safety grounds and will not be held responsible for the storage of earrings.

If your child has their ears pierced, then please ensure it is done at the beginning of the 6-week summer break giving them time to heal.

Where pierced ears are still healing within the advised 6-week period and a pupil is unable to remove their earrings, they should be **taped at home** using appropriate medical tape. Staff are not permitted to remove or tape earrings for pupils.

Rings, necklaces, bracelets should not be worn. Watches may be worn but not smart watches which have the ability to be used to access the internet or link to mobile phones.

There may be some exceptions to the wearing of jewellery which include medical or religious reasons. If this is the case, a written request should be sent to the child's class teacher.

If you have any queries regarding school uniform, please contact the school office.

4.2 How to order items from the CSPA online shop

- To order uniform items via the CSPA Online Shop go to <https://www.cspauniform.com/>
- Our school uniform is supplied by an external company Ultimate Incentive
- Please select your items, 'Add to Cart' and check out
- You will be able to pay using a debit or credit card, and you will also have the option to pay via PayPal.
- Ultimate Incentive will pick and pack your order
- Orders will be delivered to the school office each Thursday and, depending on the time the delivery is received, will be given to the children to bring home on either Thursday or Friday evening.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are wearing the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils

- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

6. Monitoring arrangements

This policy will be reviewed every three years by the Headteacher or earlier if required. At each review it will be approved by the HR and Operations Committee.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy